

Engage

Now (Next 3 months)	Next (January release)	Later (Active exploration)
Multi-channel survey delivery Notify eligible workers by SMS, email, WhatsApp or in-app to complete confidential Milestone, PIT, Exit and Always On surveys, in or out of the platform.	Connect Learning & Engage Bring learning and engage together through closing feedback loops using intelligent automation rules.	Internal Communications Ability for a leadership to communicate out a message to frontline cohorts.
Two way communications Ability for managers to respond to comments from surveys with workers able to reply.	Engage data available in AI Ask Managers able to ask engagement questions within AI Ask using natural language prompts.	Improved cohort analysis and trends Provide better analysis of how frontline workers feel and engage overtime vs business impact.
Insights Ability to show high level engagement insights to managers.		Advanced insights & reporting Build out graphs & reports to inform biggest opportunities for managers.
Admin Capabilities Enable admins to create surveys, send, surveys, view insights and reply to comments.		AI Recommended Actions Automatically analyse employee feedback and comment data to recommend specific, data-informed next steps for frontline leaders and managers.