

Perform

Now (Next 3 months)	Next (January release)	Later (Active exploration)	Done (Recently released)
AI agents and connected actions Configure Perform agents, expose an MCP/API, and act from Slack or Teams.	Frontline and WES rollout Define the Perform experience, complete UAT, and onboard the first frontline customers.	WES dashboard Quick actions, attention items, automations, insights, activity, saved views, and AI messaging.	Perform rebrand New Confirm branding and refreshed login experience launched August 10.
Configurable check-ins Ask one or more custom questions in each check-in.	Calibration workflow upgrades Copy views between cycles, share custom data safely, and support VP-led sessions.	1:1s and action tracking Connect development plans, track action items, share agendas, and improve manager visibility.	Connected learning access Added the Learning navigation link and completed the Slack migration foundation.
Lifecycle surveys Run onboarding, 30-60-90 day, and exit survey workflows.	AI development plans Turn performance-cycle evidence into targeted development plans.	Recognition experience Add company values, GIFs, comments, reactions, and historical recognition imports.	Calibration view access (Docs) Profile visibility and read-only promo packet access for calibration participants.
Evidence-grounded AI reviews Draft manager feedback from employee evidence while reducing unsupported claims.	UK/EU readiness Add regional data hosting, tenant separation, and true UK English defaults.	Advanced calibration Improve navigation, filters, status, comments, @mentions, and talent-matrix controls.	Manager review flexibility (Docs) Flexible question order, additional-manager controls, and clearer peer/360 feedback.
Self-serve admin tools Edit templates, datasets, calibration rules, relationships, and cycle setup.			All release notes available here