

Perform

Now (Next 3 months)	Next (Next ~6 months)	Later (Active Exploration)	Done (Recently Released)
Localisation (languages) Simulations delivered in learners' preferred language, supporting global teams at scale.	Frontline experience readiness Define and deliver the requirements for frontline workforce support.	EXP dashboard Quick actions, suggested automations, insights, recent activity, saved views, and AI messaging.	<u>Calibration view access</u> Profile visibility and read-only promo packet access for calibration participants.
AI Agent Builder MVP Build the first version of configurable AI agents for Confirm workflows.	Team dashboard cleanup Simplify dashboard controls, rating displays, and mobile AI experiences.	1:1 improvements Status tracking, agenda sharing, action item tracking, and calendar integration.	<u>Objectives improvements</u> Objective profiles, shareable filters, bookmarks, and company/team objectives.
Configurable check-ins Support custom check-in questions, including multiple questions per update.	UK hosting and localization Add UK data hosting support and UK English defaults for UK organizations.	Recognition updates Values, GIFs, comments, reactions, and historical recognition imports.	<u>Survey and check-in fixes</u> Better pulse check history, custom field visibility, and report reliability.
Lifecycle surveys Launch survey workflows for onboarding, 30-60-90 day moments, and exits.	Customer admin tools Self-serve editors for templates, datasets, calibration rules, relationships, and cycle copy.	Advanced calibration Custom-data filters, parallel cycles, external metrics, and richer reporting views.	<u>Manager review flexibility</u> Improved question ordering and clearer peer/360 feedback display options.
Learning platform access SSO and navigation foundations for connected learning experiences.			<u>All release notes available here</u>